

Date: 29th July, 2024

Ref: PFF/OFF/LEG/07-2024-29-001

Re:

MUHAMMAD ANWAR Versus NASIR KAREEM BALOCH AND OTHERS

(Complaint No.021/2024)

Dear Sir,

Please find attached the Terms of Decision passed in the above – mentioned case(s), by the Pakistan Football Federation's (PFF and/or Federation) Disciplinary & Ethics Committee on 29th 2024.

Yours Sincerely,

Mr. Azeem Akram

Chairman Disciplinary & Ethics Committee (PFF)

PAKISTAN FOOTBALL FEDERATION

Passed on 29th of July, 2024

PAKISTAN FOOTBALL FEDERATION DISCIPLINARY COMMITTEE

COMPOSED OF

ACTING CHAIRPERSON Mr. Azeem Akram

MEMBERS: Muhammad Ali (Deputy Chairman)

Zarak Zaman Khan Malik Maqsood Khokar

In the case of:

MUHAMMAD ANWAR Versus NASIR KAREEM BALOCH AND OTHERS

(Complaint No.021/2024)



THE HOSTILE TAKEOVER OF PFF FIFA HOUSE AND FORMATION OF A PARALLEL ASSOCIATION

Complainant case:

- 1. That the Complainant filed an instant complaint against the Respondents, contending that on 27th March, 2021 PFF's headquarter situated in Lahore was attacked by a hostile mob and was taken over by 'illegal occupants' headed by Mr. Syed Ashfaq Hussain Shah. The illegal occupants took over the premises and forcefully replaced the FIFA approved management of PFF. The Respondents namely Mr. Nasir Kareem Baloch and Jameel Ahmed Hoath were fully involved in PFF house takeover and remain part and parcel of the parallel association.
- 2. That the Respondents' deliberate and unlawful seizure of the premises, along with their participation in establishing a parallel association, undermined the authority of the FIFA-approved management of the Pakistan Football Federation (PFF). Further stated that it was part of a larger plan orchestrated by a group that deliberately and intentionally conspired to attack and destroy for personal gains. Consequently, aligning with and operating under the illegal authority of this parallel association constitutes a clear violation of the PFF's constitution.
- 3. That during the hearing, the Complainant asserted that the Pakistan Football Federation's silence on this critical issue is fostering a sense of deprivation within the football community. Furthermore, the Complainant argued that all the delinquents involved in ruining Pakistan's image and reputation on the international level should be dealt in accordance with Article 70 of the PFF Constitution.
- 4. That the conduct of Respondents is violating the PFF's constitution and the rules & regulations stipulated in the Disciplinary Code of PFF. Lastly, the Complainant prayed that the Respondent No. 01 to 02 be declared as 'Persona Non grata' and should be debarred for life from all football related activities of PFF and its affiliated units.



- 5. The Respondents via an email dated **28**th **of March**, **2024** submitted a detailed written reply through their representative's email address, namely 'Mr. Dost Muhammad Danish'.
- 6. That both the individual have been involved in promoting football for the past 40 and 20 years respectively. Mr. Abdul Nasir Baloch has held various positions, including as President of DFA Karachi South, as well as roles in the SFA and PFF. These individuals are known within football circles as principled advocates who consistently support what they believe is right. Despite spending more time outside major positions, they have persistently championed the cause of footballers in Lyari and Karachi.
- 7. That the contention of the Respondents is that in 2019, despite Abdul Nasir Baloch having been previously elected as part of the PFF Congress, the Respondents fully supported the first FIFA-appointed PFF Normalization Committee (NC). Later, when the second PFF NC was appointed, they initially also expressed support. However, in March 2021, during a PFF Congress meeting to discuss football matters in Pakistan, a decision was made to meet with the PFF NC Chairman, Mr. Haroon Ahmed Malik. Subsequently, some unhappy incidents occurred at the PFF House, which they condemned, particularly related to the takeover of the PFF.
- 8. It is admitted by the Respondents that they were present at the date of hostile takeover, but later they condemned the action and in fact, started to exert pressure on the group / congress members who had taken the decision.
- 9. They argued that during the period of illegal club registrations in Karachi, they ensured that no such action was allowed in DFA Karachi South. Further, they pointed out that their substantial victory in the Karachi DFA South election, where over 100 clubs voted for them, renders the belated and malicious allegations baseless, especially in light of the position explained above.
- 10. Lastly, they seek the dismissal of this Complaint as time barred. They believe it was deliberately filed 03 years later due to the election outcome and the PFF NC's disciplinary

PEF actions against football politicians who have negatively impacted Karachi's football and Pakistan overall.

Disciplinary committee Findings and decision:

- 11. That a hearing was held on **28**th **of June, 2024** wherein both the parties were provided a fair opportunity of hearing to represent their case. The Legal Department of PFF was summoned to assist the process.
- 12. Before proceeding with the instant case it is necessary to determine whether the disciplinary committee has jurisdiction to adjudicate upon such a matter. We would like to place emphasis on Article 03 of the PFF Disciplinary Code:

"The Question is that whether the Disciplinary Committee is competent to adjudicate upon the matter?" In order to resolve this controversy it is necessary to reproduce the Art. 02 and Art. 03 of PFF's Disciplinary Code.

Article 2-Scope of Application:

"Material Law this code applies to every match and competitions organized by PFF. Beyond this scope, it also applies if a match official is harmed and, more generally, if the statutory objectives of PFF are breached, especially with regard to forgery, corruption and doping."

Article 3: Scope of Application:

- "Natural and Legal persons the following are subject to this code:
- a. PFF member associations;
- b. Members of these associations, in particular the clubs
- c. Officials;
- d. Players;
- e. Match officials;
- f. Anyone with an authorization from PFF, in particular with regard to a match, competition or other events organized by PFF; Spectators".

Moreover, Second Title. Organisation and Procedure Chapter-II-Procedure Section 2
Disciplinary Committee; Article 113-Commencement of Proceedings;

"(2) Any person or authority may report conduct that he or it considers incompatible with the regulations of PFF to the judicial bodies via the secretariat. Complaints may not be made orally."

13. Furthermore, the Article 04, 21(1) of PFF Constitution is reproduced as follows:

Article 4: JURISDICTION:

"The jurisdiction of Pakistan Football Federation shall extend throughout Pakistan including AJ & K, GBFA, FATA and Islamabad Capital Territory."

Article 21: BODIES OF THE FEDERATION:

"(1). The Federation shall consist of Provincial Football Association, services organization, Pakistan Football Referees Association AJK, ICT Islamabad, FATA and GBFA and any other Football body approved by the Congress from time to time."

Thus, considering the above mentioned point of law the disciplinary committee is of unanimous view that the complaint is maintainable and falls within the jurisdiction of the disciplinary committee.

14. According to the record the Complainant officially lodged a complaint on March 17th, 2024. The complaint, along with supporting documents, was shared with the Respondents on March 28th, 2024. While the complaint was pending, the Complainant requested are injunction to halt the electoral process specifically concerning the District Football Association Karachi South (DFA Karachi South). However, this request for an injunction was denied by the competent authority of the Pakistan Football Federation (PFF). The authority explained that decisions regarding disciplinary actions must follow proper legal procedures outlined in the PFF Constitution, rules, and regulations. Consequently, this case will be handled by the PFF Disciplinary and Ethics Committee. The relevant section is provided below for reference:

Mere perusal of your complaint reveals that you have concern and objection over the candidate/Respondents namely Mr. Abdul Nasir Baloch and Mr. Jameel Hoath who participated during the process of election and the relevant portion of the Complaint is reproduced herein:



ان دونوں افراد نے اپنے دیگر ساتھیوں کے ساتھ ملکر فٹبال ہاوس پر قبصہ کیا اور پھر یہ متوازی فیڈریشن کے حصہ بھی "ریے اس بنیاد پرمیں آپ سے اپیل کرتا ہوں کہ ان دونوں افراد کی کاغذات نامزدگی کی منظوری کا فیصلہ واپس لیا جاے اور " \Box ان پر پاکستان فیڈرہشن کے آہین کے شق آرٹیکل 70 کے مطابق کاروائی کی جائے

The question regarding the invoking of any Disciplinary Action could only be adjudicated by Honorable PFF Disciplinary and Ethics Committee and this can be decided at later stages after following the due process of law as enshrined under PFF's constitution, rules and regulations.

Therefore, your request of stay of the electoral process to the extent of DFA South Karachi cannot be entertained at this stage. Please note, the case shall be adjudicated by Honorable PFF Disciplinary and Ethics Committee on Wednesday, 10th of April, 2024"

15. That on 30th March, 2024 the Complainant submitted documentary evidence to the PFF Secretariat which includes the following:

Sr. No.	Documents/Evidence	Annexure
1.	Statement by the PFF Normalization Committee	A
2.	Evidence regarding the Formation of the Parallel	В
	Association after the Hostile Take Over and Formation of	
	subsequent Sham Committees.	
3.	Copy of Minutes of Meeting dated 26th September, 2019.	С
4.	Letter dated 12th June, 2021 vide reference no.	D
	PFF/OFF/PRES/21-1108 which deals with the formation	
	of parallel association and possible consequences of	
	forming the same as per PFF Constitution and FIFA	
	Statutes.	
5.	Letter dated 27th March, 2021 vide ref no. PFF/OFF/GS-	
	PFF/03-2021/28-002 regarding the resumption of charge	
	by the Parallel Body after alleged Hostile Takeover of PFF	
	House under the signature of Mr. Muhammad Naveed	
	Akram.	

PAKISTAN FOOTBALL FEDERATION

Page 7 of 18

6.	Letter dated 21st August, 2021 vide ref no.	F		
	PFF/GS/Election/08-2021/001 wherein the Election road			
	map was announced by the parallel.			
7.	Press clippings regarding the ban on Respondent No.1/	G		
	Nasir Kareem Baloch which was admitted during the			
	hearing.			

16. The Complainant on 30th March, 2024 submitted the evidence regarding the names of individuals involved in the various sham committees constituted by the Parallel body led by Engr. Syed Ashfaq Hussain Shah and the names as provided by the Complainant is reproduced herein:

"It was also approved in the Executive Committee meeting that the Provincial and District Football Associations have completed their tenure. In this regard, the participants of the meeting presented their suggestions. The members of the Executive Committee authorized the Emergency Committee to finalize this matter.

In the meeting, the nominations of chairman, deputy chairman and members of PFF standing committees were also approved.

Emergency Committee:	 Engineer Syed Ashfaq Hussain Shah, (President Federation) Syed Zahir Ali Shah (Vice President, Federation)
	- Malik Muhammad Aamir Dogar (Vice President Federation) - Sardar Naveed Haider Khan_(Vice President) Federation)
<u>Finance Committee:</u>	 Chairman, Colonel R. Saad Rasool (Deputy Chairman) Major Syed Ghayur Ali Hamdani
<u>Competition</u> <u>Committee:</u>	 Chairman, Abdul Nasir Karim, Sindh (Deputy Chairman) Tariq Lutfi (Sindh)



<u>Selection Committee</u>	- Chaudhry Muhammad Saleem, Islamabad
<u>Technical Committee</u>	- Mian Rizwan Ali (Punjab)
	(Deputy Chairman)
	- Colonel R. Saad Rasool
<u>Referees Committee</u>	- Chairman, Colonel R. Saad Rasool
	Deputy Chair man
	- <u>I</u> ameel Ahmed Hoath (Sindh)
<u>Welfare Committee</u>	- Chairman, Sardar Naveed Haider Khan (Punjab)
	- Deputy Chairman Commander Adnan Rauf
<u>Media Committee</u>	- Chairman, Dost Muhammad (Balochistan)
	- Deputy Chairman, Colonel R. Saad Rasool
Youth Development	- Chairman, Abdul Nasir Karim (Sindh)
<u>Committee</u>	- Deputy Chairman, Mian Rizwan Ali (Punjab) 🛱
	(to
<u>Marketing</u> and	- Chairman, Sardar Naveed Haider Khan
<u>Television Advisory</u>	Deputy Chairman, PAF
<u>Committee</u>	
<u>Constitution</u>	- Chairman, Malik Amir Dogar (Punjab)
<u>Committee</u>	- Deputy Chairman, Jameel Ahmed Hoath (Sindh)
<u>Fair Play Committee</u>	- Chairman, Mian Rizwan Ali (Punjab)
	- Deputy Chairman, Dost Muhammad
	(Balochistan)
Women's Football	- Chairman, Major Syed Ghayur Ali Hamdani
<u>Committee</u>	(Army)
	- Deputy Chairman, Dost Muhammad
	(Balochistan)

In the meeting, the members of the executive committee Mr. Nasir Karim Baloch and Jameel Hoath demanded strict action against the said teams for violating the orders of the PFF on the boycott of the event of the semi-finalist teams of the National Women's Football Championship 2021 held in Karachi in March 2021. Recommended to hand over the case to the Disciplinary Committee.

Before the meeting of the Executive Committee, a meeting of the Finance Committee and the Competition Committee was held, in which a detailed report of the office and other expenses of the Pakistan Football Federation was prepared. A cost estimate report was prepared and presented to the meeting participants. The estimated reports of Finance Committee and Competition Committee were approved by the participants of the meeting unanimously.

Chaudhry Faqir Muhammad (Finance Committee) and Nasir Karim Baloch, (Competition Committee) as Chairman presented the report of their standing committees.

The executive committee of PFF approved the roadmap for the 2022 to 2026 elections, according to which the election process will be conducted at the district and provincial level after the club online registration and club scrutiny stages, followed by the federation election. The process will be completed.

At the end of the meeting, the President of the meeting, Engineer Syed Ashfaq Hussain Shah and Malik Amir Dogar, Vice President of the Federation appreciated all the participants for ensuring their participation in the meeting and for presenting their best and concrete suggestions for the development and promotion of football. The Pakistan Football Federation will play its active and positive role in promoting football at the national level through the best measures.

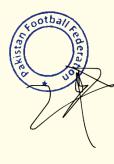
Naveed Akram Secretary General Pakistan Football Federation (Ph: 03006378046)

17. Prior to delving into the specifics provided by the Complainant on its merits, a hearing was convened on the 28th of June, 2024 via Zoom Link wherein all participants were present the Respondent No.1/ Nasir Karim Baloch bring into the knowledge of committee members that the individuals namely Mr. Zahir Ali Shah and Malik Aamer Dogar informed them in Islamabad that the 2019 elections were being overseen by the Supreme Court of Pakistan wherein the Respondent No.1 was elected as a Member of the Sindh Football Association (SFA). Further said that after the end of tenure of the first NC led by Hamza Khan. One Malik Amer Dogar told him that they had discussions with Mr. Haroon Ahmed Malik, and the election date would be announced after meeting with the Chairman FIFA NC Mr. Haroon Ahmed Malik at the PFF House.

During the Hearing the Respondent No.2/Mr. Jameel Ahmed Hoth stated that prior to the meeting with Mr. Haroon Ahmed Malik, a discussion was held in Islamabad where it was decided that they needed to visit the PFF House in Lahore to meet the NC Chairman. Further, said that, the meeting in Lahore was chaired by Mr. Syed Ashfaq Hussain Shah. After the meeting with the NC Chairman; an individual namely Umer Arshad Zia, who was the Competition Manager, informed them that the NC Chairman had disappeared, and the glass of the front door was broken. Further stated that they did not hear the sound of the glass breaking. The committee members asked regarding the involvement of individuals namely Mr. Zahir Ali Shah and Mr. Malik Aamer Dogar about their whereabouts during the incident, the Respondent No.2 said that they were outside at that time, while Syed Ashfaq Shah was inside the PFF House. At last the Respondents said that they were not involved in any confrontation and neither committed any act but condemned the action taken by a parallel body.

18. The respondents, via their written response, admitted that they were present at the Pakistan Football Federation (PFF) during the day of the attack. They revealed that the decisions leading to the events were actually made during a Congress meeting of the PFF organized by a parallel body. In their reply dated March 28, 2024, they stated the following:

"In 2019, although Abdul Nasir Baloch had been previously elected as a part of the PFF Congress, when the first FIFA-appointed PFF Normalisation Committee (NC) was established, we supported it. Subsequently, when the second PFF NC was established, we initially supported it. In March 2021, following a PFF Congress meeting to address football matters in Pakistan, a decision was made to meet with the PFF NC Chairman, Mr. Haroon Malik."



The respondents' actions clearly demonstrated their disregard for the authority of the FIFA-appointed Normalisation Committee. Additionally, they highlighted a meeting of the PFF Congress in March 2021 where a decision was made to meet with the NC Chairman. It is acknowledged that once the Normalisation Committee was appointed, the congress and any previously established committees under the FIFA recognised body of PFF ceased to function. Therefore, the participation of the Respondent, as mentioned in their written

response, seems to be illegal and thus constitutes engagement with a parallel association within the legal framework.

Further, the Respondents actively participated in establishing a parallel association, which ultimately led to unfortunate events that tarnished football's image in a country with a population of 245 million.

The extent of damage to football's reputation is immeasurable. Based on this evidence, the committee can conclude that the respondents played a role in creating the parallel association during the hostile takeover. Furthermore, television talk shows featuring Respondent No. 1 revealed their support for the alleged takeover and even suggested that Pakistan could form its own association independently, sending a message to FIFA.

Additionally, Respondent No. 1 praised Malik Aamer Dogar and Syed Ashfaq Hussain Shah for their bold decision in orchestrating the takeover. In summary, the respondents' actions not only undermined the authority of the FIFA-appointed Normalisation Committee but also severely impacted football's reputation in Pakistan.

19. Moving on to the evidence presented by the complainant as described in Paragraph 02, it is clear that letters were indeed issued by the parallel group led by Syed Ashfaq Hussain Shah. This group announced an election roadmap and established sham committees with support from a significant number of football stakeholders, as evidenced by the documents provided by the complainant. Further, the Respondents' deliberate and unlawful seizure of the premises, along with their participation in establishing a parallel association, undermined the authority of the FIFA-approved management of the Pakistan Football Federation (PFF). The evidence submitted by the complainant reflects that this was not an isolated act (illegal occupation of the PFF premises) by two individuals (respondents).

Rather, it was part of a larger plan orchestrated by a group that deliberately and intentionally conspired to attack and destroy for personal gains. Consequently, aligning with and operating under the illegal authority of this parallel association constitutes a clear violation of the PFF's constitution.

Furthermore, an official notification was issued by the Pakistan Football Federation on June 12th, 2021, referenced as notification PFF/OFF/PRES/21-1108, reflects the same situation which duly reflects the complainant contentions.

A relevant excerpt from this notification is included below for reference.

"A. ROLE OF FIFA IN PFF STATUTES (ARTICLE 3) AND FIFA DIRECTIVES:

- 1) Article 3 of Pakistan Football Federation statutes titled "AFFILIATION" clearly defines that the essence of PFF demands that it has to fully comply with the statutes, regulations, directives and decisions of FIFA at all times and has to ensure that these are also respected by its Members.
- i) FIFA vide its letter dated Zurich, 19 January 2021, letter No. SG/vem/sba/lad has duly appointed the reconstituted Normalisation Committee for Pakistan Football Federation and Mr. Haroon Ahmed Malik as Chairman of the FIFA PFF NC.
- ii) FIFA vide its letter dated Zurich, 30 March 2021, letter No. SG/kje/sba/rta/lad clearly notes that the Normalisation Committee is the sole executive body of PFF recognised by FIFA. FIFA further considers that the illegitimate occupation of the PFF Headquarters constitutes an undue interference in the affairs of the Federation. They further demanded that the occupying group vacate FIFA House or face suspension, upon which Pakistan Football was, and continues to remain, suspended.
- iii) The above clarifies that occupying group is not recognized by FIFA, is not a legitimate body and is not considered the Pakistan Football Federation. It can also clearly be seen that not only is the occupying group responsible for the suspension of Pakistan from FIFA, in fact they are violating the spirit of the constitution of PFF

SUMMARY

As clearly demonstrated through the directives issues by FIFA and the Pakistan Football Federation Constitution, the FIFA appointed Normalisation Committee for Pakistan Football Federation is the highest legal body in Pakistan for all football matters and the

Chairman of the Normalisation Committee also holds additional charge as President of Pakistan Football Federation. Any other claimants representing themselves as Pakistan Football Federation are clearly a Parallel Association as defined by Article 70 of the Pakistan Football Federation.

All members, clubs, officials, players and persons affiliated with football in Pakistan are reminded of their obligations under the Pakistan Football Federation constitution, specifically Article.4, sub-sections (a) and (h) amongst others. Participation in meetings, events and maintaining sporting activities with any Parallel Association will be dealt with as per the PFF Statutes."

21. Thus, based on the evidence and the admission of the Respondents they were part and parcel of the events leading to the unfortunate consequences for Pakistan and ultimately leading to the suspension by its Parent body FIFA commencing from April 2021 till June, 2022 for a period of more than one year.

The Respondents were fully aware that FIFA would ban Pakistan, and they deliberately took actions that led to the ban. Their continued efforts to uphold the ban demonstrate their personal responsibility for embarrassing the country on the world stage and directly harming Pakistan. Their actions have made a mockery of Pakistan internationally.

- 22. The Disciplinary Committee is of unanimous view that the Respondents namely Nasir Kareem Baloch and Respondent No.2 namely Jameel Ahmed Hoath are now being declared as Persona Non Grata and immediately debarred from all football related activities as provided in Article 70 of PFF Constitution and the reliance is placed on the judgments as already decided by this committee in [Complaint No.001/2022 PFF vs Imran Latif and Others; Complaint No. 014/2023 Niaz Gul vs Adil Khan Jadoon and others; CN.017/2023 AJK Mushtaq Ahmed Sadozai vs Muhammad Ali Siyyad and others"].
- 23. Further this committee feels necessary to explain the implications provided in Article 70 of PFF Constitution which is reproduced herein:



"Article 70: FORMATION OF PARALLEL ASSOCIATIONS

Formation of parallel Associations at any level shall be ruthlessly discouraged. Only One Association duly constituted under its Constitution in a Province/District/Region/League recognized by the Federation, shall be the bonafide unit.

Any person(s), inciting/instrumental or participating in formation of parallel body shall be declared persona-non-grata and debarred for life from any activities of the Federation and its affiliated units."

This article explicitly prohibits the formation of parallel associations at any level within the structure of the larger organization or federation. This means that only one association that is duly constituted under its own constitution in a specific province, district, region, or league will be recognized as the legitimate unit. The recognized association must be officially acknowledged and accepted by the overarching federation. This recognition ensures that the association is the legitimate representative body at its respective level.

The article states that any individual or group of individuals who incite, facilitate, or participate in the creation of a parallel association will face severe consequences. These individuals will be declared "persona non grata," a term meaning they are not welcome accepted, and they will be banned for life from participating in any activities of the federation and its affiliated units. The language in the article uses terms like "ruthlessly discouraged" and "debarred for life." This indicates that the Federation takes a firm stance against the formation of parallel associations and is willing to take strict measures to enforce this rule. Therefore, the very purpose of Article 70 is to maintain the unity and integrity of the PFF by preventing the formation of competing or parallel bodies within its structure. It establishes clear guidelines for association formation, emphasizes the importance of recognition by the federation, and imposes penalties on those who violate the rule.

The PFF Legal Department representative was summoned to provide the details of the events when the PFF faced suspension due to the formation of a parallel federation as well as the third party intervention. This Committee members as highlighted in; ["Complaint No.001/2022 PFF vs Imran Latif and Others" 1 "Complaint No.002/2022 PFF vs Shahzad and others"; "Complaint No.003/2022 PFF vs Abdul Manan" "Complaint No.004/2022 PFF vs Sheikh Iqbal Ur Rehman and others"] already discussed the magnitude of the severity of the events held during the formation of parallel bodies and in one of the decided case bearing Complaint No.002/2022 it was observed by this committee that the PFF may initiate appropriate proceedings against those who held illegal events and the relevant portion is reproduced herein:

"However, the PFF secretariat if desires reserves the right to take appropriate action against the departments and also against PFRA who actively participated and allowed the referred to participate in the events held by parallel association. Also, the PFF may initiate appropriate proceedings against those who held illegal events."

Therefore, this committee feels necessary to direct the PFF Secretariat to provide the details regarding the period when the parallel associations were formed and the name of each individual who remained part and parcel of those bodies in the past from the period of 2017 onwards as well as provide details regarding the loss to the PFF assets within a period of Three working days from the date of communication of this decision, and the separate proceedings shall be initiated by this committees as per PFF Constitution, laws, rules and regulations.

Let the copy of this order (each page signed by Chairman of Disciplinary committee) be communicated to PFF secretariat.

Let the copy of this order be communicated to all the affiliated units of PFF and each Department. Moreover, the PFF is also directed to ensure the compliance of this order.

Let the copy of this decision be communicated to the FIFA and AFC immediately after the signing of this decision.

If any of the affiliates of the PFF tried to establish contact with Respondent No.1? Abdul Nasir Kameen Baloch and Respondent No.2/ Jameel Ahmed Hoath then strict action shall be taken against them.

The PFF Secretariat, if it deems appropriate, can announce and publish this decision (wholly or the relevant portion of the judgment) to the general public, on its official website or social media pages.

The PFF Secretariat is directed to submit the compliance report before the Disciplinary Committee.

Trootsall red errain

Azeem Akram (Chairman) Disciplinary Committee Pakistan Football Federation Mohammad Ali (Deputy Chairman) Disciplinary Committee Pakistan Football Federation

Zarak Zaman Khan (Member) Disciplinary Committee Pakistan Football Federation Malik Maqsood Ahmed (Member) Disciplinary Committee Pakistan Football Federation



Note Relating to Appeals:

- a. The aggrieved party shall communicate their decision to file an appeal in writing within fifteen (15) days of the communication of this decision.
- b. As per inter alia Article 127 of the PFF Disciplinary Code and Ethics, the aggrieved party must pay the Appeal Fees into the PFF designated bank account within seven (07) days to formalize an appeal. Otherwise the appeal is inadmissible without this deposit [Article 127(2)]
- c. Failure to do so will result in the decision becoming final and binding.
- d. The Time Limit to lodge an appeal begins upon receipt of the grounds of this decision.

Disciplinary & Ethics Committee Pakistan Football Federation