



DECISION

PFF DISCIPLINARY COMMITTEE

IN THE CASE OF:

**SHUKAT ALI KHAN v. CH. MUHAMMAD SALEEM &
OTHERS
(COMPLAINT 14/2023)**

**REGARDING:
FINANCIAL FRAUD**



**DECISION OF THE DISCIPLINARY COMMITTEE OF PAKISTAN
FOOTBALL FEDERATION**

Passed on 20th of May, 2023

Decision by:

1. Mr. Azeem Akram (Chairman)
2. Mr. Ali Warsi (Deputy Chairman)
3. Mr. Zarak Zaman Khan (Member)
4. Mr. Maqsood Ahmad Khokhar (Member)

In the case of:

Shukat Ali Khan

(Complainant.....)

VERSUS

Ch. Muhammad Saleem and others

(Respondents.....)

(Complaint No.014/2023)



Subject : Financial Fraud Committed By The Respondents.

“CORRUPTION IS A DISEASE, INTEGRITY IS THE CURE”



Brief Facts:

1. The allegation leveled against the Respondent/Mr.Ch. Muhammad Saleem by the complainant/Mr.Shaukat Ali Khan are that the Respondent/Mr.Ch.Muhammad Saleem during his tenure as a President of Islamabad Football Association (Hereinafter "IFA"), was involved in financial fraud by illegally taking cash from the Pakistan Football Federation (Hereinafter "PFF") amounting Rs.209,000/- and the same was transferred in the personal account of the Respondent instead of depositing the sum of money in the official account of Islamabad Football Association. Further, contended that the amount was taken in the name of a person namely Ammar Sarwar by showing him as the General Secretary of the then IFA who according to the Complainant was never a general secretary of IFA nor his appointment was ever presented before the congress or executive committee neither any proclamation or circular was issued in this regard. Thus committed financial embezzlement and be treated strictly in accordance with the law.
2. Conversely, the Respondent/Ch.Muhammad Saleem raised some objection over the maintainability of the complaint as well as the authorization of the complainant/Mr.Shaukat Ali Khan to lodge a complaint. Further, contended that the money that he had received from the PFF was approved by the then management of Pakistan Football Federation and it was the technical error of account department of PFF and the respondent had already paid that said amount of Rs.209,000/-PKR to the Mr. Ammar Sarwar and annex the Receipt of acknowledgement of Ammar Sarwar in this regard.
Further, contended that the appointment of Ammar Sarwar was approved by the PFF as well as the IFA authorized body. At last seek the dismissal of complaint on merit.





3. **Maintainability of the Complaint:**

The issue of the maintainability was already decided by the disciplinary committee vide order dated 31.03.2023. However, for the sake of good judgment it is necessary to reproduce the relevant paragraph:

“Perusal of the record reveals that the complaint filed by complainant is maintainable and duly fall within the jurisdiction of PFF Disciplinary Committee following the Art.2 and Art.3 of PFF’s Disciplinary Code.

Article 2-Scope of Application:

Material Law This code applies to every match and competitions organized by PFF. Beyond this scope, it also applies if a match official is harmed and, more generally, if the statutory objectives of PFF are breached, especially with regard to forgery, corruption and doping.”

Article 3: Scope of Application:

Natural and Legal persons The following are subject to this code:

- a. PFF member associations;
- b. Members of these associations, in particular the clubs
- c. Officials;
- d. Players;
- e. Match officials;
- f. Anyone with an authorization from PFF, in particular with regard to a match, competition or other events organized by PFF; Spectators”.



Moreover, Second Title. Organisation and Procedure Chapter-II-Procedure Section 2 Disciplinary Committee; Article 113-Commencement of Proceedings;

“(2) Any person or authority may report conduct that he or it considers incompatible with the regulations of PFF to the judicial bodies via the secretariat. Complaints may not be made orally.”

While relying upon article 113(2) the objection of the respondent regarding the authorization of complainant to file complaint is hereby rejected.”

Considering all aspect of law the disciplinary committee unanimously decided that the complaint was maintainable. **(Order dated 31.03.2023 is a part of record).**

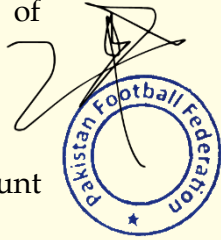
4. **The process of inquiry:**

During the process of inquiry the PFF secretariat was directed to conduct the investigation with regards to the allegation raised by complainant. Moreover, the Mr. Shukat Ali Khan and Mr.Ch.Muhammad Saleem were also directed to produce all necessary documentation in order to substantiate their claims.

Following are the gist of documents produced by the Respondent/Ch. Muhammad Saleem electronically and through Courier:



- i. Receipt of Acknowledgment dated 01.10.2019 wherein Mr. Ammar Sarwar received the sum of Rs.209274/- from Mr. Ch. Muhammad Saleem.
 - ii. Letter dated 10.1.2019 vide ref no. IFA/President/Misc/2019 wherein the Respondent recommended the appointment of Mr. Ammar Sarwar for the post of officiating General Secretary of IFA
 - iii. The Article 36 of IFA's Constitution
5. Conversely, Mr. Shukat Ali Khan/Complainant submitted following gist of documents in order to support his case:
- i. Letter dated 7th of August, 2019 vide ref No.IFA/PRE/MISC/0907/2018 for the appointment of officiating General Secretary IFA W.E.F 1st Jan, 2019; wherein the Respondent seeks the reimbursement of sum of Rs.200,000/- from PFF.
 - ii. PFF's Bank Payment Voucher.
 - iii. The deposit slip of Sum of Rs.209, 000/- deposited in the personal account of Mr. Ch. Muhammad Saleem/Respondent.
 - iv. Various legal fees documents requested by the legal counsels of the body appointed on the orders of Supreme Court of Pakistan.
6. Moreover, the disciplinary committee vide order dated 31.03.2023 directed the respondent to provide detail to the disciplinary committee on the following points:
- i. ***“When and on whose approval Ammar Sarwar was appointed as a General Secretary of Islamabad Football Association?”***
 - ii. ***Whether the appointment of Ammar Sarwar was approved by the then executive committee of IFA or the congress? If yes, then submit the all requisite documentation.***
 - iii. ***Under whose instructions PFF management released the fund and the persons involved in releasing the funds in the individual account of Mr. Ch. Muhammad Saleem.”***



While responding to the questions put before Mr. Ch. Muhammad Saleem, he submitted a written response on 5th of April, 2023 vide ref No.IFA/MISC/2023 which is reproduced herein for more clarity:



“1. The President Islamabad Football Association was recommend the name of officiating General Secretary under article 36 para (3) of IFA Constitution. As per IF constitution President were fully authorized to do so and there is no need to get approval from Congress/Executive committee.

2. The copy of the letter for the recommendation of the appointment of Officiating General Secretary is also enclosed which were sent to PFF.

3. The appointment letter of Officiating General Secretary Mr. Amar Sarwar were also issued in march 2019 after the approval of competent authority.

Sir, I did not request at any time to PFF to reimburse or pay the salary of Mr. Ammar Sarwar OGS in my personal account it were the mistake of PFF Accounts department.”



7. That on 7th of April, 2023 Respondent/Ch.Muhammad Saleem was again asked to submit all necessary and relevant documentation as he failed to substantiate his claim and the final opportunity was granted in this regard. Further, during the inquiry proceedings he named Mr. Farasat Ali Shah under whose instructions the PFF’s accounts department deposited the sum of Rs.2,09,000/- in the personal account of Respondent. Subsequently, the notices were issued to Mr. Farasat Ali Shah for further clarification on 7.04.2023.
8. Furtherance to the order dated 7.4.2023; another fact was emerged during the proceedings pointed out by the Complainant/Shukat Ali Khan that Mr. Ch. Muhammad Saleem still consider himself as the President of Islamabad Football Association:

“Wherein the Respondent is claiming himself as the President of Islamabad Football Association which in fact no longer exist; thus the respondent had formed a parallel association by claiming himself as the president of IFA and be dealt strictly in accordance with Art.70 of PFF’s Constitution.....” (Emphasis supplied on the contention of Complainant vide order dated 07.04.2023)

Subsequently, it was perused from the written reply submitted by Respondent/Ch.Muhammad Saleem on 05.04.2023; vide ref No. IFA/MISC/2023 wherein the respondent portrayed himself as the President of



IFA and was issued notice vide order dated 07.04.2023 which is reproduced herein:

“Since, Mr. Ch. Muhammad Saleem failed to submit necessary documentation within a specified time his suspension from any football related activity shall remain intact. Moreover, the Mr.Ch. Muhammad Saleem is directed to submit his reply that why he should not be treated under Art.70 of PFF Constitution for the formation of Parallel Association?”

9. In addition to what cited in above paragraph ; Mr. Muhammad Saleem during the proceedings also submitted certain documentation wherein he submitted two more documents:

- i. Two pages of minutes of meeting held by the congress appointed on the orders of Supreme Court of Pakistan and highlighted Art.18 of the minutes.
- ii. The letter issued and signed by Mr. Farasat Ali Shah wherein he approved the appointment of the Ammar Sarwar w.e.f March, 2019 at the salary of Rs.25, 000/- in favor of Respondent.

Moreover, no other relevant documentation and satisfactory response was ever given by Mr. Ch. Muhammad Saleem during the whole proceedings. Despite of service of the order dated 07.04.2023 he opted to not to appear or submit any documentation before disciplinary committee on 12.04.2023. Moreover, the case was fixed for 14.04.2023, 25.04.2023 and on 05.05.2023 wherein the Respondent failed to appear and submit his response on the issue of formation of Parallel Association despite the service of notice upon him which is a part of record. Hence he was proceeded ex-parte on 05.05.2023 for deliberately avoiding the proceedings.

10. During the process of inquiry the complainant submitted certain documentation before the disciplinary committee and was placed by the PFF's Secretariat on record. The PFF Disciplinary Committee vide order dated 7th of April, 2023 issued notices upon Mr. Sharafat Hussain Bukhari and the relevant paragraph of the order passed by Disciplinary Committee is reproduced herein:

“Moreover, it has been observed by the disciplinary committee that as per the version of Respondent the reason behind the appointment of Mr. Ammar Sarwar was that their ex-general secretary namely Mr. Sharafat Hussain Bukhari on January 2019 was designated





as the PSO to the President of the body appointed on the order of Supreme Court of Pakistan. Therefore, Mr. Ammar Sarwar was appointed as General Secretary of IFA in January 2019 and the letter dated 7th of August, 2019 was subsequently written to the Pakistan Football Federation to reimburse the Salary of Ammar Sarwar from the period of January 2019 to August, 2019 amounting to Rs.200,000/-PKR (Two Hundred Thousand Only). However, we have observed that the reply submitted by the Respondent on 13.03.2023 portrays that Mr. Sharafat Hussain Bukhari was appointed as the general secretary of PFF on March, 2019; whereas the salary of the sum of Rs.25, 000 PKR was claimed by the Respondent for Ammar Sarwar from the period commencing from January,2019 to August, 2019. Furthermore, we have received certain documentation wherein Mr. Sharafat Bukhari wrote letters vide ref No.IFA/GS/MISC/0601/2019 dated 1st of June,2019; No.IFA/GS/MISC/0703/2019 dated 3rd of July,2019 and No.IFA/GS/MISC/0907/2018 dated 7th Sept,2019 on behalf of Islamabad Football Association as a General Secretary of IFA. If for the sake of arguments it is considered that Mr. Ammar Sarwar was appointed as the General Secretary of IFA from the period of January, 2019 to August, 2019 then why Mr. Sharafat Hussain Bukhari wrote those letters in a capacity of general secretary of IFA?. This question requires further explanation. Let the notices be issued to Mr. Sharafat Hussain Bukhari for 14th of April, 2023 and necessary arrangement be made in this regard.”



However, the PFF's secretariat submitted the detailed comprehensive report wherein the notices were issued to Mr. Sharafat Hussain Bukhari to appear before disciplinary committee and provide explanation required from him in the light of order dated 7th of April, 2023 duly communicated to him.

The report produced by the secretariat reflects that the Respondent instead of representing his case on merit speak harshly and raised objections over the credibility of the disciplinary committee. Further, he also decided to not to appear before disciplinary committee to represent his case. In addition to it, his conduct remained unrelenting. The documents attached with the secretariat report reflect that he was intimidated through all possible means of communication and Zoom link as well as the orders of disciplinary committee was duly communicated to him via What s-App, but he opted to disobey the orders of the disciplinary committee which shall not be tolerated at any sense



thus he was proceeded ex-parte on 5th of May, 2023 after affording numerous opportunities.

11. **The statement of witnesses:**

On the direction of Disciplinary Committee the PFF secretariat recorded the statement of witnesses in order to ensure the process of fair trial.

a. **Witness-A:**

“I know Ch.Muhammad Saleem for 25 to 30 years. I represented IFA as a secretary and also represented as the vice president of IFA from 2015 to 2019 till the NC was appointed. I’m not aware of person namely Ammar Sarwar appointed as Secretary of Islamabad Football Association.”

He was informed that the session is being recorded.

b. **Witness-B:**

“I remained in IFA since 1976 and I was VC and remained as VC till Normalisation Committee was appointed. Moreover, there was no person namely Ammar Sarwar ever appointed as the General Secretary of Islamabad Football Association. I was also the member of congress and IFA executive committee and no one is aware about him. Further, being the oldest serving I’m not aware regarding his existence”.

c. **Witness-C:**

“I’m the owner of Model town FC and I was finance secretary of IFA and remained finance secretary of IFA till NC was appointed. And I’m not aware regarding the person namely Ammar Sarwar on oath. Moreover, his appointment was illegal neither being the Finance Secretary I was aware about any such appointment”

During the proceeding’s the Article 100 of PFF’s Disciplinary Code was taken into account wherein the sessions of the witnesses was duly telephonically recorded and was heard behind the close doors and the Disciplinary Committee ensured that during the process of investigation the dignity of all the interested parties shall not be violated.





“Subsection 3. Proof

Article 100 – Various types of proof

- 1) Any type of proof may be produced.***
- 2) The only proof that may be rejected is that which violates human dignity or obviously does not serve to establish relevant facts.***
- 3) The following are, in particular, admissible: reports from referees, assistant referees, match commissioners and referees inspectors, declarations from the parties and witnesses, the production of the documents, expert opinions and audio and video recordings.”***

Hence the law was duly followed while recording the statement of witnesses.

12. Decision and Findings:

13. In order to reach the just and fair decision it necessary to explain that what constitutes corruption and financial fraud. Therefore, it is necessary to discuss what FIFA considers Misappropriation and misuse of funds while reading it in with conjunction with PFF's Disciplinary Code and the sports jurisprudence develop with the passage of time:

“PART II. SUBSTANTIVE LAW

Section 5: Rules of conduct

Subsection 4: Misappropriation and misuse of funds

28 Misappropriation and misuse of funds:

- 1. Persons bound by this Code shall not misappropriate or misuse funds of FIFA, the confederations, associations, leagues or clubs, whether directly or indirectly through, or in conjunction with, third parties.***
- 2. Persons bound by this Code shall refrain from any activity or behavior that might give rise to the appearance or suspicion of a breach of this article.***
- 3. Violation of this article shall be sanctioned with an appropriate fine of at least CHF 100,000 as well as a ban on taking part in any football-related activity for a minimum of five years. The amount of misappropriated funds shall be included in the calculation of the fine. The sanction shall be increased accordingly where the person holds a high position in football, as well as in relation to the relevance and amount of the funds concerned or of the advantage received.”***

Moreover, the Section 6 Corruption, Article 59 of PFF Disciplinary Code is reproduced herein:

“A player or official who offers, promises or grants an unjustified advantage to a body of PFF, a match official, a player or an official on behalf of himself or a third party in an attempt to incite it or him to violate PFF regulations will be sanctioned:





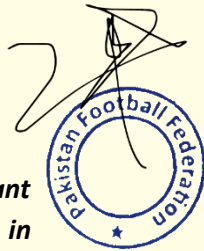
- a.) *With a minimum fine of Rs 50,000.*
 - b.) *With a ban on performing any football related activity; and*
 - c.) *With a ban on entering any stadium.*
- 2) *Passive corruption (soliciting, being promised or accepting an unjustified advantage) will be sanctioned in the same manner.*
 - 3) *in serious cases and in the case of repetition, sanction b) may be imposed for life.*
 - 4) *In any case, the body will declare confiscation of the assets involved in committing the infringement. These assets will be used for the football development programme."*

In addition to it is necessary to reproduce relevant provisions of FIFA CODE OF ETHICS 2019 edition:

"Section 3: Determining the sanction is reproduced herein:

9. General rules:

1. When imposing a sanction, the Ethics Committee shall take into account all relevant factors in the case, including the nature of the offence; the substantial interest in deterring similar misconduct; the offender's assistance to and cooperation with the Ethics Committee; the motive; the circumstances; the degree of the offender's guilt; the extent to which the offender accepts responsibility, and whether the person mitigated his guilt by returning the advantage received, where applicable."



At the same time it is the duty of the PFF is to ensure the compliance of FIFA, CAS and AFC statutes of all the time. Moreover, the PFF disciplinary code allows the judicial body to decide in accordance with association customs, and the sports doctrine jurisprudence developed with the passage of time.

Moreover, the **Article 67: DISCIPLINARY MEASURES** of PFF's Constitution empowers the Disciplinary Committee to take appropriate measures which are reproduced herein:

"1. The disciplinary measures are primarily:-

- a) ***A warning***
- b) ***A reprimand***
- c) ***A Fine***
- d) ***The return of awards***

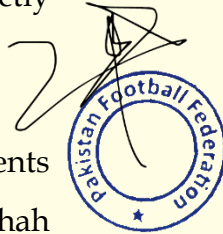
2. For natural Persons:

- a) ***A caution;***
- b) ***An explanation;***



- c) A ban from the dressing rooms and are/or the substitutes bench;**
- d) A ban from entering a stadium;**
- e) A match suspension;**
- f) A ban on taking part in any football activity.”**

From the above referred Articles especially referring to Article 67 of PFF's Constitution; **Article 59 of PFF's Disciplinary Code** and **Section.3 Determining the sanction 9. General Rules of FIFA Code of ethics** along-with the documents available on record it can be clearly established that Mr. Ch. Muhammad Saleem not only caused loss to the PFF's Exchequer but also misuse his power of being the President of Islamabad Football Association. Moreover, after considering the statement of witnesses he was found duly connected with the commission of an offence and his act and omission of gaining unjust advantage from the PFF in connivance with other's the then PFF's officials appointed on the orders of Supreme Court of Pakistan fall's within the ambit of corruption and commission of Financial Fraud which shall never be tolerated. The same is strictly prohibited in sports jurisprudence.



14. Moreover, the disciplinary Committee duly noted the conduct of Respondents especially namely Mr. Sharafat Hussain Bukhari and Mr. Farasat Ali Shah who failed to collaborate with PFF's Disciplinary Committee and remained ignorant which is a clear violation of PFF and FIFA Disciplinary Code. Therefore, it is necessary to produce the relevant article herein:

Therefore, we would like place reliance upon:

“TITLE II. OFFENCES Chapter 3 (Other provisions):

20 Duty to collaborate:

- 1. The parties shall act in good faith during the whole proceedings.**
- 2. The parties shall collaborate to establish the facts and, in particular, comply with requests for information from the FIFA judicial bodies.**



3. *At the request of the judicial body, persons subject to this Code shall help to establish and/or clarify the facts of a case or any possible breaches of this Code and, in particular, shall provide any evidence requested.*
4. *If the parties are dilatory in responding, the chairperson of the judicial body may, after warning them, impose disciplinary measures on them. The same principle applies to persons subject to this Code and witnesses.*
5. *If the parties fail to collaborate, especially if they ignore the stipulated time limits, the judicial body may nonetheless reach a decision on the case using the file in its possession.”*

The Respondent failed to satisfy the ingredients of the above cited provisions of Art.20 of FIFA Disciplinary Code, thus while relying upon Art.20(1)(2)(5) and Article 115 of PFF’s Disciplinary Code; the Disciplinary committee decided to reach on the case using the file in it’ s possession.

15. **Mr.Ch.Muhammad Saleem:**

- a. Since after giving numerous opportunity of hearings to represent his case and considering the conduct and documents available on record the Respondent failed to counter the allegations raised by the respondent and all the documentary evidence produced by the Respondent and the statement of witnesses specifically connected him with the commission of committing financial fraud and cause loss to PFF’s Exchequer thus committed fraud.

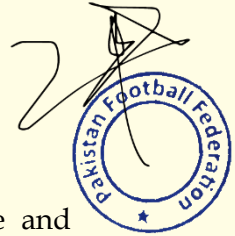
As per Merriam Webster, Fraud is defined as:

“Intentional perversion of truth in order to induce another to part with something of value or to surrender a legal right.”

- b. Moreover, the Respondent also failed to provide any defense that how Mr. Ammar Sarwar was appointed as General Secretary IFA but he solely relied upon **Article 36(3) of IFA’s Constitution** which is reproduced herein:

“Only the President may propose the appointment or dismissal of the General Secretary of the Association.”

However, as per the PFF’s approved provinces constitution **Article 33(g). (Powers of Executive Committee)** of Provincial Constitution is reproduced herein:





“(g) Shall appoint or dismiss the General Secretary and Associate Secretaries on the proposal of President. The General Secretary shall attend the meetings of all the committees as ex-officio”

- c. Moreover, it is necessary to produce the Article 34 of PFF’s Constitution:



Article 34: POWERS OF THE EXECUTIVE COMMITTEE:

“(g) Shall appoint or dismiss the General Secretary and Associate Secretaries on the proposal of the President. The General Secretary shall attend the meetings of all the committees as ex-office”

Therefore, the case of Respondent merely revolves around the fact that he was duly authorized to appoint Mr. Ammar Sarwar as a Officiating General Secretary of Islamabad Football Association for which he was not authorized to do so. Thus, he cannot assume the status of executive committee at any sense; as there is a differentia between the terms of appointment, proposal or recommendation in literal sense. Mere proposal or recommendation cannot create a vested right to be appointed as a General Secretary of IFA. Moreover, the members of the then congress duly rejected the claim appointment of any such person which clearly goes against the Respondent. Further, the contention of the complainants hold force as the PFF had no authority to approve the appointment and Salary of General Secretary IFA as this is solely vested with the executive committee and Congress of IFA as IFA is a separate region within PFF with it’ s own constitution and congress.

The respondent also failed to response on the question regarding the formation of parallel association.

- d. Thus, after minutely observing the record the Respondent is found involved in commission of Corruption and the formation of parallel association in the name of Islamabad Football Association. Therefore, he is hereby banned for the period of ten (10) years from taking part in any football related activity. Moreover, he is also directed to return the sum of Rs.209,000/- to PFF otherwise his suspension shall remain intact till the sum is paid even after the completion of ban imposed upon him.

16. **Mr.Ammar Sarwar:**



The person namely Ammar Sarwar is also banned for the period of ten (10) years for performing any football related activity as he equally participated with Ch.Muhammad Saleem in committing the serious offence.

17. Mr. Sharafat Hussain Bukhari:

- a. The material available on record against the Respondent and while considering the evidence available on record in pursuance to the order dated 07.04.2023 he failed to provide any clarification to the disciplinary committee to its entire satisfaction. Moreover, his conduct with the PFF secretariat official was duly observed and such behavior shall never be tolerated. Therefore, it is considered that the Respondent was found actively involved with Ch. Muhammad Saleem to gain unjust and undue advantage by causing loss to PFF exchequer and there is highly probability that the Respondent might have gained personal advantage from the position he enjoyed during the course of time by assuming dual roles. Therefore, Mr. Sharafat Hussain Bukhari is hereby banned for the period of Seven (7) years and is hereby banned from performing any football related activity.



18. Mr. Farasat Ali Shah:

- a. Although Mr. Farasat Ali Shah willingly denied to participate before the disciplinary committee and was proceeded ex-parte vide order dated 07.04.2023. However, he was found actively involved during the process of transaction in the personal account of Mr. Ch. Muhammad Saleem and even approved the letter regarding reimbursement of the Sum of Rs.209, 000/- to Ch. Muhammad Saleem. More so, he also issued illegal order in order to favor Ch.Muhammad Saleem regarding the appointment of Ammar Sarwar . The PFF secretariat also produced the previous record of the Respondent as he had undergone Disciplinary Committee in the past and was even banned by the then Disciplinary Committee of PFF. Thus, the material available against the Respondent and his past history while remained as official of PFF was duly noted during the process of inquiry. Therefore, the Respondent is hereby banned for life for performing any football related activity.



Moreover, if any of the affiliated/associated units, clubs, members, officials, referees, coaches or players of PFF is involved in establishing any contact with the Respondent/Ch.Muhammad Saleem; Ammar Sarwar; Sharafat Hussain Bukhari and Farasat Ali Shah then the strict action shall be taken against them.

Let the copy of this order (each page signed by Chairman of Disciplinary committee) be communicated to PFF secretariat.

Let the attested copy of this order be communicated to FIFA and AFC after fulfilling all cordial formalities for further necessary action.

Let the copy of this order be communicated to all the affiliated units of PFF.

The PFF Secretariat, if it deems appropriate can announce and publish this decision (wholly or the relevant portion of the judgment) to the general public, on its official website or social media pages.

The PFF Secretariat is directed to submit the compliance report before the Disciplinary Committee.

The PFF Secretariat is directed to submit the compliance report before the Disciplinary Committee.

Azeem Akram
(Chairman)
Disciplinary Committee
Pakistan Football
Federation

Mohammad Ali
(Deputy Chairman)
Disciplinary Committee
Pakistan Football
Federation

Zarak Zaman Khan
(Member)
Disciplinary Committee
Pakistan Football
Federation

Malik Maqsood Ahmed
(Member)
Disciplinary Committee
Pakistan Football Federation



NOTE RELATING TO THE LEGAL ACTION:

This decision can be contested before the Pakistan Football Federation's Appeal Committee under (art.66) of the constitution of PFF. Each party reserves the right to file an appeal in writing before Pakistan Football Federation's Appeal Committee, within fifteen (15) days, from the date of communication of this decision.

**Azeem Akram
(Chairman)**
Disciplinary Committee
Pakistan Football
Federation

**Mohammad Ali
(Deputy Chairman)**
Disciplinary Committee
Pakistan Football
Federation

**Zarak Zaman Khan
(Member)**
Disciplinary Committee
Pakistan Football
Federation

**Malik Maqsood Ahmed
(Member)**
Disciplinary Committee
Pakistan Football Federation