



PFF/Admin-LEG/12-2025/27-001

Date: December 27th, 2025

Subject: Official Guidelines for PFF Electoral Congress 2025: Procedures, Conduct, and Dispute Resolution

Step 1: Voter Identification & Mobile Collection

- Voters are requested to arrive by 12:30pm for timely registration.
- Upon arrival at the designated hall, voters will present their Original National ID card at the ID verification desk.
- The PFF designated officials will verify each voter's identity against the official voter list.
- Once verified, each voter will receive a voter slip, which should be kept throughout the process.
- Voters and members are kindly asked to deposit their mobile phones at the Mobile Collection Desk and are prohibited to take their cell phones in the voting hall.
- Phones will be returned upon departure after the voting concludes.

Step 2: Seating

- After verification, voters will enter the hall and take their seats.

Step 3: Opening Announcements

- Once all voters are seated, the Master of Ceremony will begin the proceedings.
- Later the General Secretariat Administration designated representative will then conduct a roll call, review the agenda, and explain the voting process.

Step 4: Voting Process

- Voting will proceed in alphabetical order.
- Voters will be called to the Ballot Issuance Table, where they will receive a ballot paper duly signed/stamped by the PFF designated representative with a unique Reference ID (RID) for the position for which election is taking place i.e (Two KPK Seats in PFF Exco Elections 2025).
- An officer will guide voters to the secret polling booth.
- Voters will mark their choice by placing an X next to their preferred candidate's name, fold the ballot paper, and deposit it into the ballot box.



Step 5: Multiple Rounds of Voting

- The voting process will be conducted in one round. In case of not reaching the absolute majority in the First Ballot then the second round will be conducted as per the PFF Constitution (2025)
- Voters will receive a new ballot with a unique RID for each round.
- After completing all voting rounds, voters are requested to remain seated until results are announced.

Step 6: Vote Counting:

- Once voting ends, the General Administration along-with the independent observers will begin counting the ballots for each position, and the vote counting will be conducted in front of everyone to ensure transparency.
- All ballots will be counted manually and verified.

Step 7: Announcement of Results:

- The results for each position will be announced immediately after each round of voting.
- After counting, results will be compiled and signed by the General Administration and independent observers present during the meeting.
- The final results will be officially submitted to FIFA and AFC, and will also be shared across all relevant social media platforms.

Provincial Members (2 Positions Per Province: KPK):

- Voters shall select only two (2) out of the 4 candidates mentioned in the Ballot Paper.
- Winners require an absolute majority (50% +1).
- If absolute majority in the first ballot is not achieved, then the candidates with the lowest votes are eliminated, and another round is conducted.
- The Two candidates with the highest votes in the final round are elected.

Dispute Resolution Mechanism:

- In the event of any dispute arising during the meeting, the matter shall be adjudicated by the PFF Disciplinary & Ethics Committee present at the time of the process.



Prohibitions and Conduct Guidelines:

- Voters, members and any of the officials associated with the PFF involved in the process shall refrain from any disruptive behaviour that may hinder the electoral procedures.
- Any disruption or misconduct may lead to disciplinary action, and a report will be submitted to FIFA.
- Voters, members, officials or individuals associated with the PFF directly or indirectly shall not coerce or force electoral voters to take oaths.
- The use or mention of religious scriptures or books in a manner that could influence or intimidate voters is strictly prohibited, discouraged and shall not be allowed in the hall.
- Any voter or individual found violating these rules shall face disciplinary action in accordance with the statutes of PFF, FIFA, and AFC.

Attendance and Conduct During the Electoral Congress:

- No person shall be permitted to attend the meeting as an observer or proxy.
- Any attempt to disrupt the electoral process, including unauthorized attendance or interference, will result in disciplinary consequences.