



Passed on the 31st of January 2026

PAKISTAN FOOTBALL FEDERATION DISCIPLINARY & ETHICS COMMITTEE

COMPOSED OF

ACTING/DEPUTY CHAIRPERSON MR. MUHAMMAD ALI

MEMBER: MR. MALIK MAQSOOD KHOKHAR

MEMBER: MR. ZARAK ZAMAN KHAN

In the case of:

- i. The Pakistan Football Team through its Directorate
- ii. The Pakistan WAPDA Football Team through its Directorate

Regarding: Disciplinary Decision on Match Misconduct and Threatening Behavior – Pakistan Army and WAPDA Football Teams, National Games 2025.

Reference: Complaint No. 014-A-4/2026 – PFF Disciplinary & Ethics Committee, Passed on 24th January 2026.

Facts of the matter:

1. The case was referred to the PFF Disciplinary & Ethics Committee by the Tournament Disciplinary Committee, chaired by Mr. Ali Akram, through Complaint No. (001/National Games/2025) dated December 11, 2025. The Tournament Disciplinary Committee suspended the Players and officials due to their alleged serious misconduct during the match, based on reports from the match commissioner and officials at the time. The relevant part of their decision reads:

"The tournament Regulation No. 18(iii) explicitly prohibits violence and promotes good conduct throughout the tournament. In the absence of clear applicability of other specific rules, Regulation No. 25 states that the final authority to interpret these regulations rests with the PFF. Accordingly, this matter is being referred to the PFF Disciplinary & Ethics Committee, with recommendations to proceed against the aforementioned individuals in accordance with the provisions of the PFF Disciplinary & Ethics Code (2006) and the PFF Constitution (2025)."

The case will then be assessed by the competent authority following the appropriate procedures in accordance with the PFF, FIFA and AFC statutes. Regarding the facts of the case, the video

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footage and recordings from the match clearly show that players and officials targeted the match officials, creating an environment of hostility and aggression. The footage reflects instances where players engaged in physical altercations, and officials from both teams were involved in provoking or participating in clashes. The referees and match commissioner's report, which was thoroughly reviewed and examined, documents these incidents and supports the conclusion that the behavior of the players and officials was unacceptable and led to disruptions during the match."

2. The record indicates that players Ghazanfar (Jr#17), Waqas (Jr#12), Adeel (Jr#13), Zain Ul Abidin (Jr#08), Arbab Basit (Jr#14), Shayak Dost (Jr#11), and M. Bilal (Jr#04), along with team official Nadeem Abdul Rahman (WAPDA) and Assistant Coach Zahid Hameed, representing the Pakistan WAPDA Football Team, were suspended from participating in the remaining matches of the National Games.
3. The players of the Pakistan Army Football Team—Muzammal (Jr#13), Atif (Jr#14), Shahzad (Jr#02), Rahman (Jr#05), and Usman (Jr#17)—were also suspended from taking part in the remaining matches of the National Games.

Findings of the PFF Disciplinary & Ethics Committee:

4. The Committee further examined whether the nature of the conduct complained of falls within the type of disciplinary infractions governed by the PFF framework. In this regard, reference is made to Article 2 of the PFF Disciplinary Code, which provides:

Article 2 – Scope of Application (Material Law):

"This Code applies to every match and competition organized by PFF. Beyond this scope, it also applies if a match official is harmed and, more generally, if the statutory objectives of PFF are breached, especially with regard to forgery, corruption, and doping."

5. This complaint involves several serious allegations of misconduct during the match between the Pakistan Army and Pakistan Wapda Football Teams on December 10, 2025. It includes misconduct by the teams, as well as threats and intimidation by players and team officials towards the match officials. These actions violate the core principles of the PFF, which aim to promote transparency, good governance, integrity, and proper management of football in Pakistan. Therefore, the case falls under the jurisdiction of the PFF disciplinary and ethics code.
6. This Committee has also reviewed the relevant procedural provisions governing how disciplinary proceedings may be initiated. Article 113(2) of the PFF Disciplinary Code provides as follows:

Article 113(2) – Commencement of Proceedings:

"Any person or authority may report conduct that he or it considers incompatible with the regulations of PFF to the judicial bodies via the Secretariat. Complaints may not be made orally."



7. In this case, the complaint was sent to the PFF by the Tournament Disciplinary Committee of the National Games. It was supported by documents such as the order from the Committee's Chairman, the Match Commissioner's report, and video footage. The complaint was handled following proper procedures, and there are no issues with how it was started or whether it can be continued.
8. The PFF Constitution further reinforces the territorial and institutional jurisdiction of this Committee. Relevant provisions include:

PFF Constitution - Article 4: Jurisdiction

"The jurisdiction of Pakistan Football Federation shall extend throughout Pakistan including AJ & K, GBFA, FATA and Islamabad Capital Territory."

PFF Constitution - Article 21(1): Bodies of the Federation

"The Federation shall consist of Provincial Football Associations, services organizations, Pakistan Football Referees Association, AJK, ICT Islamabad, FATA and GBFA and any other Football body approved by the Congress from time to time."

9. Furthermore, under the Definitions section of the PFF Constitution, the term "Officials" is defined broadly to include:
"All Congress/Executive Committee Members, committee Members, coaches, referees and well as other people responsible for technical, medical and attendants as administrative matters of FIFA, AFC, PFF, Provincial /Regional Football Associations, Unit, League or Club."
10. It is important to note that according to Articles 23 and 24 of the PFF Constitution, the WAPDA and Pakistan Army teams are connected to their parent organizations: the Pakistan Army Sports Control Directorate and the WAPDA Sports Board. Therefore, this committee is confident that it has the authority to handle and decide on this case.
11. The relevant laws of the PFF Disciplinary & Ethics Code to be discussed in the decision:

Article 133 - Principle

1. *If an infringement appears to have been committed and a decision on the main issue cannot be taken early enough, the chairman of the judicial body may, in emergencies, provisionally pronounce, alter or revoke a sanction.*
2. *In similar circumstances, he may take other provisional measures at his discretion, especially to ensure compliance with the mandatory sanction.*
3. *He will take action upon request or ex officio."*

Article 134 - Procedure

1. *The chairman shall make his decision based on the evidence available at the time.*
2. *He is not obliged to hear the parties."*



Article 135 - Decision

- “1. The chairman delivers his decision immediately.
- 2. That decision shall be implemented immediately.”

Chapter II. Procedure, Article 136 - Duration Of Provisional Measures

- “1. Provisional measures may not be valid for longer than 30 days.
- 2. The period may be extended only once by twenty days.
- 3. If a sanction has been pronounced provisionally, the duration shall be offset against any final sanction.”

The above-mentioned shall is reproduced in order to determine the sanctions to be imposed upon the WAPDA Football Team officials who physically assault the Match officials.

- 12. The record confirms that both team's misconduct occurred during the match and that players and officials from both teams were involved in creating obstacles, hostility, and aggression targeting the match officials. This is clearly documented in the match commissioner and official reports, as well as video recordings.
- 13. While it is clear from the video footage that the Pakistan Army players did not involved in threatening the match officials, it is evident that the action was initiated by other players but it is established that the Respondent No.1 Team/Pakistan Army Football Team was involved in Team Misconduct as well use of force was indeed extended by their players whose names are mentioned in Paragraph No.3 of this decision. As such, they face penalties for their lesser involvement, in accordance with Article 53 of the PFF Disciplinary & Ethics Code (2006), which states:

“Article 53 - Team Misconduct

- 1-) The following constitute a Team misconduct by a team and are sanctioned by a maximum fine of Rs. 50,000/- PKR:
 - a-) When four (4) or more players are cautioned during one match;
 - b-) When three (3) or more players are sent off during one match;
 - c-) When several players together make threats (cf. Art. 56) or show force (cf. Art. 57) against a match official.”

- 14. The appropriate sanctions for the Pakistan Army Sports Control Directorate Players are as follows: Muzammal (Jr#13); Atif (Jr#14); Shahzad (Jr#02); Rahman (Jr#05) and Usman (Jr#17). It is evident from the record that the listed players were involved in initiating the altercation during the field of play. However, their conduct did not involve threats or attacks against match officials. They have already faced consequences for not participating in the national games final. In accordance with Article 40(4) of the PFF Disciplinary & Ethics Code, which states:

“Article 40 - General Rule

- 4) When deciding the sanction, the body will take account of all of the circumstances of the case, in particular the age of the person sanctioned, his record, personal situation, culpability



(intentional or negligent), the reasons prompting him to commit the infringement, and the seriousness of the infringement."

15. Additionally, in cases involving mitigating circumstances or legal ambiguity, guidance can be sought from the FIFA Statutes and Regulations, specifically Part II, Substantive Law, Section 9(2) of the FIFA Code of Ethics:

"SECTION 3: DETERMINING THE SANCTION"

9. *General rules:*

2. In case of mitigating circumstances, and if deemed appropriate taking into account all circumstances of the case, the Ethics Committee may go below the minimum sanction and/or decide to hand down alternative sanctions as provided under article 7, paragraph 1."

The conduct of WAPDA Football Team Players:

16. The Committee has examined video footage and confirms that the WAPDA players physically attacked match officials and coaches, with intent to cause injury. Such conduct cannot be ignored, and even otherwise there was any grievance of the players and team officials against the match officials; the proper legal procedures for grievances are available through the PFF Disciplinary Code and Constitution. No formal complaints have been filed against the match officials, confirming their lack of involvement in the incident.
17. Under Section 1, Article 47 of the PFF Disciplinary & Ethics Code, players involved in physical assault will face a suspension of four matches. This suspension includes restrictions on participating in both international and domestic matches within or outside the jurisdiction of Pakistan. The specific sanctions will be detailed later in this decision. Additionally, Article 48 of the Code addresses more serious offenses such as "Brawls," which carry harsher penalties. However, this committee is guided by the FIFA Disciplinary & Code of Ethics as well as PFF Disciplinary & Ethics Code and retains the authority to impose minimum sanctions, taking a lenient approach where appropriate.

Terms of the decision:

Taking all this into consideration and evaluating all the facts and circumstance of the case narrated above, this committee reached the following decision:

- i. The players of the Pakistan Army Sports Control Directorate Football Team namely Muzammal (Jr#13); Atif (Jr#14); Shahzad (Jr#02); Rahman (Jr#05) and Usman (Jr#17) are hereby fined Rs. 10,000/- PKR each and suspended for Two (2) matches. The Directorate is required to deposit the total fine of Rs. 50,000/- PKR into the PFF dedicated bank account within thirty (30) days from the date of issuance of this order. This suspension on players includes restrictions on participating in both international and domestic matches for Pakistan
- ii. The players of the WAPDA Sports Board Football Team Ghazanfar (Jr#17), Waqas (Jr#12), Adeel (Jr#13), Zain Ul Abidin (Jr#08), Arbab Basit (Jr#14), Shayak Dost (Jr#11), and M. Bilal (Jr#04), are hereby fined Rs. 20,000/- PKR



each and suspended for five (5) matches. The team is also fined Rs. 50,000/- PKR, which shall be deposited into the PFF dedicated bank account within thirty (30) days of receipt of this order. This suspension on players includes restrictions on participating in both international and domestic matches for Pakistan

iii. Pursuant to Article 133 of the PFF Disciplinary & Ethics Code, the officials from WAPDA Football Team, Nadeem Abdul Rahman and Zahid Hameed, are hereby provincially suspended for thirty (30) days. They are required to submit their explanations regarding their conduct by March 2, 2026. Their cases will be reviewed separately, and further decisions will be communicated accordingly.

Clarification:

It is the prerogative of the service organization to pay their players' fines or for the players to submit the fines directly to the PFF dedicated bank account. The Pakistan Army and WAPDA Football Teams are required to submit their respective fines of Rs. 50,000/- PKR each separately.

This decision is issued in accordance with Articles 133, 134, 135, 136, 40, 47, 48, 53, and 57 of the PFF Disciplinary & Ethics Code (2006), as well as guidance taken from the FIFA Disciplinary & Ethics Code.

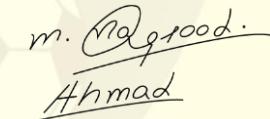
The PFF Secretariat if desire they may approach the FIFA Disciplinary Committee to have the sanction extended to have World-Wide Effect.



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